



DATE _____

The information given on this form is solely for the use of Opal Divine's and will be held in the strictest confidence. It will be to the applicant's advantage to answer each question fully and accurately. The use of this form does not indicate that there are any positions open and does not obligate the Company in any way.

PERSONAL	Last Name	First	Middle	Email Address
	Present Address-- Street	City, State	Zip Code	Contact Telephone Number
	Referred by:	Date Available for Employment	Eligible to Work in United States?	
	Position (s) Applied For:	Starting Salary Desired	Locations Preferred	
	Are you at least 18 years of age? Yes No	Have you previously worked for Opal Divine's? Yes No		

EMPLOYMENT BACKGROUND	1. Present (or last) Company Name				Address	City, State	Phone #
	Dates: From – To		Starting Base Salary \$	Current Base Salary \$	May we contact? Yes No		
	Job Title		Supervisor	Reason for Leaving			
	Brief description of duties (include number of persons supervised, if applicable)						
	2. Previous Employer Company Name				Address	City, State	Phone #
	Dates: From – To		Starting Base Salary \$	Current Base Salary \$	May we contact? Yes No		
	Job Title		Supervisor	Reason for Leaving			
	Brief description of duties (include number of persons supervised, if applicable)						
	3. Previous Employer Company Name				Address	City, State	Phone #
	Dates: From – To		Starting Base Salary \$	Current Base Salary \$	May we contact? Yes No		
	Job Title		Supervisor	Reason for Leaving			
	Brief description of duties (include number of persons supervised, if applicable)						

EDUCATION	Schools Attended and Location	Dates Attended From To		Major	Type of Degree	Grade Average Overall Major		Date of Graduation (Mo/Yr)
	High School	X		X		X		X
	College							

MILITARY	Active Duty Branch	Dates of Active Duty	Highest Rank Attained
	Reserve Status	Reserve Branch	

CRIMINAL	Have you ever been convicted of any criminal offense (felonies and misdemeanors) other than minor traffic citations? Yes No
	If Yes, please list the date, nature, locations, and disposition

FINAL QUESTIONS	Describe some aspects of great customer service:
FINAL QUESTIONS	Why do you want to work at Opal's?
FINAL QUESTIONS	What can you offer as a team member of Opal's?

I affirm that I have read and completed this application and all information as written above is true and correct, and I acknowledge that I may be terminated at any time if any information I supply is false. I acknowledge that this application will remain active for no more than 45 days. If I wish to be considered for employment after this 45 day period, I will reapply. I understand that if I am employed by Opal's my employment and compensation can be terminated, with or without cause and with or without prior notice.

I authorize the references listed on this application to give you any and all information concerning my previous employment and pertinent information they may have, personal or otherwise, and release all parties from all liability for any damage that may result from furnishing same to you.

I understand that I am required to abide by all rules and regulations of the Company. I acknowledge that these policies and procedures, and any benefits or other terms and conditions of my employment, may be changed, interpreted, withdrawn or added to by the Company at any time without prior notice to me.

SIGNATURE OF APPLICANT _____ DATE _____